

Instruction

# Basics of Occupational safety and health and fire protection at Goethe University (adapted for the ITP)

### **Topics**



First aid



Accident insurance /
How to behave after working and commuting accidents



Fire protection / What to do in case of a fire



Occupational health care



Maternity protection



Ergonomics at computer workstations



Ladders



### First aid





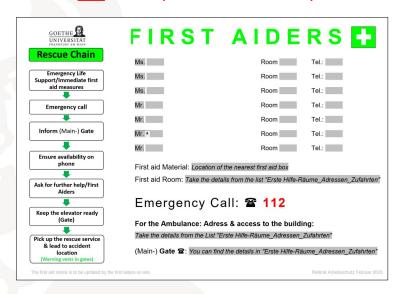
### Everyone is obliged to provide first aid!

Inform yourself from the notice board 'First aiders' in your work area:

- who are appointed first aiders: Birgit Rieger, Anna Tauschwitz, Thomas Pinho Coelho
- where to find the first-aid kit:

PHYS 01.135, 01.102, 02.102, 02.142

 where to find first aid-relaxation rooms within the building PHYS .225 (Dean's Office)



The first aiders in the work area are responsible for completion / update of the notice on site.

First aiders have access to lists of all first aiders by buildings via the BSCW server.

These lists can be also requested at <u>orga-EH@uni-frankfurt.de</u>.



# EMERGENCY telephone numbers Riedberg Campus

**Police** 

110

Fire department/emergency doctor/rescue services





112

Always inform main gate (24h) after emergency call!

Biology Building (Biologicum)

**2** 069 - 798 - 42420

Biocentre (Biozentrum)

**2** 069 - 798 - 29108

Geosciences Building (Geowissenschaften)

**2** 069 - 798 - 40150

Otto-Stern-Centre (Otto-Stern-Zentrum)

**2** 069 - 798 - 42666

Physics Building (Physik)

**2** 069 - 798 - 47777



### Further important telephone numbers:

 Technical damage/ malfunction (e.g. leaking chemicals, smell of gas, water damage, power outage)

Estates helpdesk 24h

**2** 069 - 798 – 29999

Always inform main gate when you see other serious incidents such as assault or property damage.

### Nearby hospitals and accident insurance doctors

(to be consulted following accidents at work, or on the way to or from work):

 Krankenhaus Nordwest, trauma surgery, Steinbacher Hohl 2-26

**2** 069 - 95330

 Markus-Krankenhaus, trauma surgery, Wilhelm-Epstein-Str. 4

**№** 069 - 6301 - 5069

 University Hospital, trauma surgery, Theodor-Stern-Kai 7

**2** 069 - 7593 - 4862

**2** 069 - 7601 - 3447

 Georg Filipowicz, Surgeon and orthopedist Riedbergplatz 1, 60438 Frankfurt

**18** 069 - 50682430

Eye care centre FFM MVZ,
 Tituscorso 5, Entrance F (Nordwestzentrum)

More accident insurance consultants: http://www.dguv.de/landesverbaende/de/datenbanken/index.jsp

Mainz Poison Hotline 24h

**2** 06131 - 19240

### First aid





### You can also find further information in:

- Escape and rescue plan (Marking of location of first aid material, if necessary also first aid-relaxation room)
- Notice 'EMERGENCY telephone numbers' ('Rufnummern für den NOTFALL')



### How to behave in the event of minor injuries:

- Treat yourself (e.g. plasters) or have a first aider treat you
- Entry in the first aid/accident report book

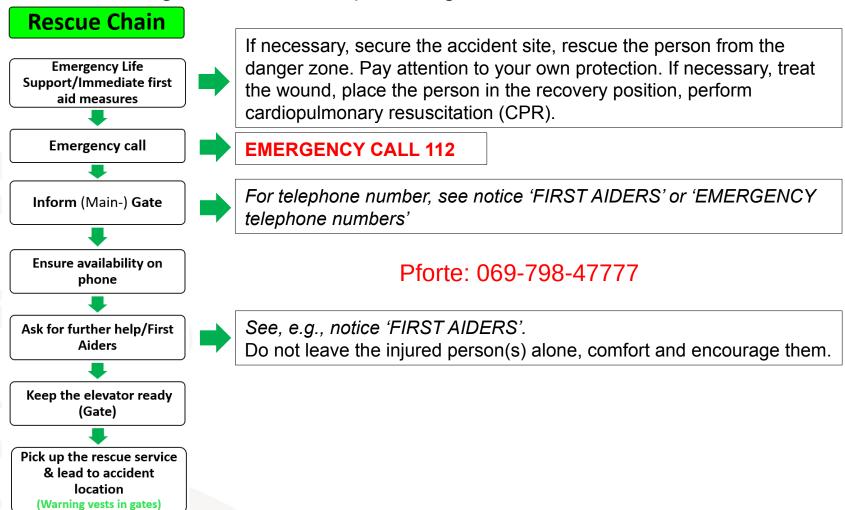


### First aid





How to behave in an EMERGENCY, in case of a serious injury, life-threatening, acute illness or poisoning:







- Employees and students of Goethe University are insured against accidents with the German Social Accident Insurance Institution for the public sector in Hesse (Unfallkasse Hessen, UKH).
- Claims of the statutory social accident insurance are occupational accidents and commuting accidents as well as occupational diseases.
- Civil servants are not insured against accidents through the UKH. They
  are insured directly through their employer.
- Activities that objectively serve the interests of the employer (e.g. determined by the employment contract) are insured. This also includes teleworking and mobile working as well as participation in general university sports or company outings as far as these events are carried out by the employer.
- There is no insurance cover if injuries or damages to health occur accidentally during the insured activity without any external influence.





### What is an occupational accident?

 A sudden external event affecting the body that occurs at work or on business trips <u>and</u> is related to the insured activity <u>and</u> that causes damage to health.

It is no occupational accident if an existing health impairment becomes acute during an insured acitivity.

### What is a **commuting accident?**

An accident that occurs on the direct route to or from the place of work.
 Detours can be insured, e.g. when taking a diversion, car sharing or taking children to kindergarten/school.

There is no insurance cover if the journey is interrupted for private reasons (e.g. while shopping).





### **NOTE**

 The Social Accident Insurance Institution (UKH) does not cover property damage that occurs as a result of an accident at work or on the way to work. Only damage that occurs to a person's body is compensated.

### **Exception:**

 Costs for the restoration or replacement of aids (e.g. glasses, hearing aids, prostheses) that were worn at the time of an accident at work or on the way to work and were damaged in the process will be covered by the UKH.





- Record <u>every</u> occupational or commuting accident in the first aid/accident report book (i.e. every injury, every first aid treatment or every removal of the material from the first aid kit).
   IMPORTANT for any proof or insurance claim that may be required later!
- Accidents that require **medical care** and/or result in **incapacity for work** for **more than 3 calendar days** must be reported immediately to the supervisor. He/she must, with the support of the injured employee, prepare a **written accident report** (— to the Human Resources Department (HR) from HR to UKH).
- If medical treatment is required, you should **ALWAYS** consult an accident insurance consultant (Unfall-/Durchgangsarzt; NOT the family doctor!).

You can find addresses of accident insurance consultants on the notice 'EMERGENCY telephone numbers' and on the Homepage of the Occupational Safety and Health Department.





In the form center (Formularcenter) of the Human Recources Department (Abteilung Personalservices), under the keyword "work-related accidents" ("Dienstunfälle") you will find

- the "employee accident report" ("Unfallanzeige Arbeitnehmer") (also to be used in the case of accidents involving student assistants!)
   and
- the "civil servant accident report" ("Dienstunfallmeldung Beamte").

<u>Goethe-Universität — Formularcenter (uni-frankfurt.de)</u>

Information on accident reports involving **students** can be found at <u>Goethe-Universität — Unfallmeldestelle (uni-frankfurt.de)</u>





### **Further information:**

Homepage of the Occupational Safety and Health Department:

<u>Goethe-Universität — (uni-frankfurt.de)</u>

Social Accident Insurance Institution for the public sector in Hesse (Unfallkasse Hessen):

<u>UKH | Arbeitsunfall und Wegeunfall - Unfallkasse Hessen – Ihre gesetzliche Unfallversicherung</u>

<u>Hochschule - Unfallkasse Hessen – Ihre gesetzliche Unfallversicherung</u> (ukh.de)

### Fire protection





- The Fire Safety Management Policy of Goethe University must be observed.
- The Fire Safety Management Policy Part A provides instructions on what to do in the event of fire and is valid for all people who are on the grounds of Goethe University. Part A is posted in all buildings of Goethe University.
- The Fire Safety Management Policy Part B
   provides extended instructions on fire prevention and
   behaviour. All members of Goethe University must
   inform themselves about its content and follow these
   instructions.

<u>Goethe-Universität — Brandschutz (uni-frankfurt.de)</u>



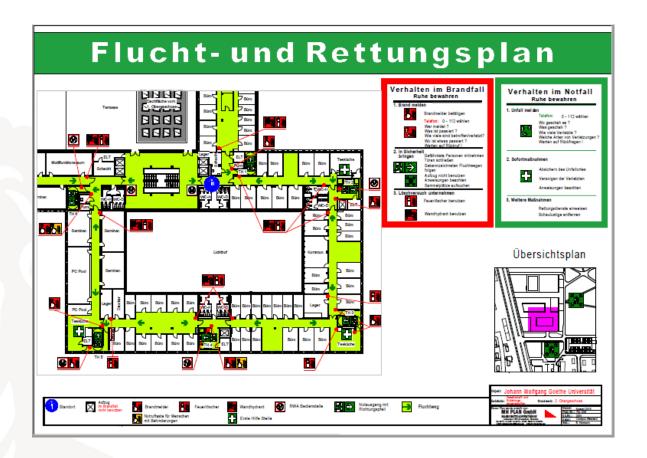


### Fire protection





Get yourself familiar on site with the escape and rescue plan (Flucht- und Rettungsplan) in your work area.



### Fire protection





### Inform yourself in the escape and rescue plan

 which safe and short escape routes you should use to leave the building in the event of an alarm;



where **fire extinguishing equipment** is located, e.g. portable fire extinguishers or wall hydrants;



 where fire alarm devices are located, e.g. push-button detectors;



 where safe waiting areas for people with restricted mobility are located;



 where the assembly point is located that you should go to after leaving the building in the event of an alarm.



### How to behave in the event of fire





### Report fire:

• Actuate push-button detector (Fire department and building (section) will be alarmed at the same time!)

or

 Alert the fire department via emergency number 112 (Building (section) may also have to be alarmed via push-button detectors.)

**NOTE:** Only the section of the building affected by the fire is alerted and evacuated.

The fire department can alert other parts of the building if necessary.



Fire safety management policy, Part A pursuant to DIN 14096 05/2019 Goethe University Frankfurt am Mi

### How to behave in the event of fire





### Following alarm signals:

- Stay calm and collected!
- Close windows and doors. Do not lock them!
- Warn people at risk!
- Fight incipient fires ONLY if this is possible without risk!
- Assist mobility restricted people; accompany them to safe areas.
- Only take personal belongings with you if they are immediately within reach!
- Leave building calmly and quickly using the marked escape and rescue routes!
- Do NOT use elevators!
- Avoid pushing, shoving and running; use the handrail in the stairwell!
- Always move below the smoke layer!
- Go to the assigned assembly point!
- Pass on important information to the emergency services! (e.g. about people remaining in the building, completeness)
- Follow instructions of the fire department, only re-enter building after clearance.
- Stop internal traffic during the evacuation! Private cars remain at the car park!

### Occupational health care





### Occupational health care

- is part of the preventive occupational health measures at Goethe University and is used to assess individual work-related stresses so that work-related health problems can be recognised and prevented at an early stage.
- is regulated in the Ordinance on Preventive Occupational Health Care
   (ArbMedVV) and can be carried out as mandatory, optional or elective health
   care.
- includes a medical consultation. Any examinations recommended by the company doctor are only carried out with the consent of the employees.
- The need for preventive occupational health care is determined on the basis of a risk assessment (assessment of hazards and stresses faced by employees). A specific reason for preventive care must be named in the appendix of the Ordinance on Preventive Occupational Health Care for any hazards identified in this process.

### Occupational health care





### Mandatory health care



Must be arranged by the employer.

(before commencing work, repetition in defined intervals)

Employees must attend

Employer may only allow work to be carried out if preventive health care took place

**Example**: Business trips
Activities in the tropics, subtropics
and other temporary employments
abroad with specific climatic stress
and infection risks

### Optional health care



Must be offered by the employer.

(before commencing work, repetition in defined intervals)

Participation of employees is voluntary; preventive health care must be offered on a regular basis!

**Example**: Computer workstation Activities on screen devices/VDU



### Elective health care



Must be made available to employees by the employer at their request.

However, not if there is no risk according to the risk assessment and no damage to health is to be expected.

### Occupational health care





- All employees who regularly work more than 2 hours a day at a computer screen can take advantage of the preventive optional health care "Activities on screen devices".
  - Please register yourself for the first time. You will then be invited in writing every 3 years. Participation is voluntary.
- Supervisors inform their employees of other necessary preventive occupational health care measures (mandatory and optional health care; e.g. when new employees are hired or on a regular basis as part of the instruction on occupational health and safety).
- Preventive occupational health care at Goethe University is performed by the company doctors during the planned consultation hours.
- Appointment arrangements: Tel. 069-798 13629 or orga-BA@uni-frankfurt.de

### **Further information:**

Goethe-Universität — Arbeitsmedizinische Betreuung (uni-frankfurt.de)

### **Maternity protection**





- The Maternity Protection Act (Mutterschutzgesetz, MuSchG) protects the health of women and their children at work, training and study during pregnancy, after childbirth and while breastfeeding.
- For pregnant/breastfeeding women, special hazards must be taken into account in occupational health and safety measures.
   So that a risk assessment can be carried out at an early stage, a pregnant woman should inform her supervisor of her pregnancy and the expected date of delivery as soon as she knows that she is pregnant. A breastfeeding woman should inform her supervisor as soon as possible that she is breastfeeding.
- The notification of pregnancy is subject to data protection and may not be passed on to unauthorised third parties.
- In general, pregnant women may not be employed in the last 6 weeks before childbirth and 8 weeks after childbirth. (Note the exceptions according to Section 3 of the Maternity Protection Act!)

### **Maternity protection**





### The supervisor

- carries out the risk assessment required by the Maternity Protection Act and, if necessary, specifies special protective measures for the woman,
- informs the pregnant/breastfeeding woman about the result of the risk assessment and any necessary protective measures and also offers her a discussion about further adjustments to her working conditions.
- immediately sends the result of the risk assessment to the Human Resources Department (Abteilung Personalservices, PS)
- **PS** forwards the result of the risk assessment to the supervisory authority (Regional Council of Darmstadt).

### **Maternity protection**





Further information, instructions for action and checklist for risk assessment according to the Maternity Protection Act:

Form center of the Human Resources Department:

Goethe-Universität — Formularcenter (uni-frankfurt.de)

Homepage of the Occupational Safety and Health Department:

Goethe-Universität — Mutterschutz (uni-frankfurt.de)

### **Ergonomics at computer workstations**





- The basis for safe and healthy working in the office is an ergonomically designed computer workstation.
- Among other things, the office swivel chair and desk must be sufficiently customisable to the user's height and anatomical features and be state of the art.
- The Finance and Controlling / Purchasing Management Department provides framework contracts / agreements and order forms for the procurement of ergonomic office swivel chairs (also for computer workstations in laboratory areas) and work tables/desks.

<u>Goethe-Universität — Rahmenverträge (uni-frankfurt.de)</u>

### Further information:

<u>Ergonomische Gestaltung von Bildschirmarbeitsplätzen – Beschaffung</u> von ergonomischen Bürodrehstühlen und Arbeitstischen

### **Ergonomics at computer workstations**





 Please check independently if your computer workstation is sufficiently ergonomically designed. Use the '

<u>Checklist for self-assessment of workstations</u>' for this purpose.

If you discover any deficits that cannot be corrected by yourself, please contact your supervisor.

The Occupational Safety and Health
 Department offers ergonomic advice on
 computer workstations (e.g. on the optimum
 individual adjustment of your office swivel
 chair).

arbeitsschutz@uni-frankfurt.de

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4.3	Lat die Tischoberfläche nicht spiegeind und frei von Reflexionen? (d.h. matt, höchsters seidermatt)			
4.4	Sat die Arbeitshöhe so eingestellt, dass eine erponomisch günztige Arbeitshaltung und eusreichende Beinfreiheit erreicht werden kann?  - Oberam hängt inder herab  - Winkel avlotten Ober - u. Unteram sowie avsichen Ober - u. Unteram sowie avsichen Ober - u. Unteram sowie president ober - u. Unteram sowie president ober - u. Unteram sowie president ober - u. Unteram - 100 bei Bedarf : Werwendung von Handballenauflagen u.b., Fubstätzen (verstellber in Hölte u. Neigung, Außestläche Ir. d. Füße mind. 35cm x 45 cm)			
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5.2	Ermöglicht der Stahl individuell anpessbare, wechselnde, ergonomisch gänstige Arbeitshaltungen?			
		12 33		
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# Stepladders





- 1)Set up on solid ground
- 2) only climb when fully unfolded
- 3)Don't move directly from ladder onto shelves etc.
- 4)Don't use as leaning ladder

# Steps







- 1) use only provided steps (max. 1m high)
- 2) must be placed on firm, level and slip-resistant ground

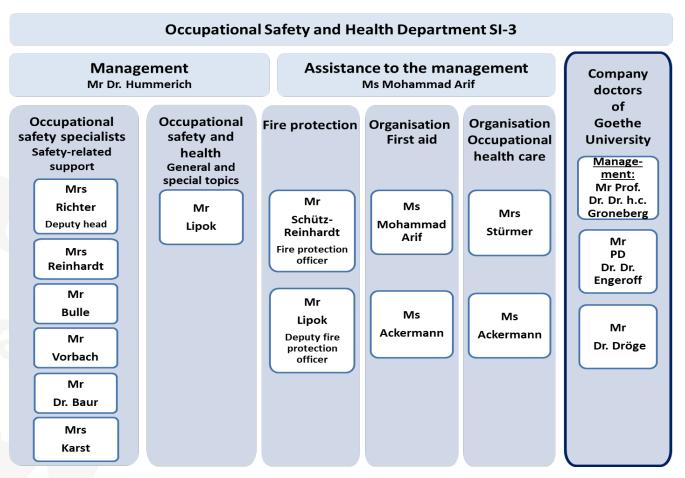
3)Don't use damaged steps

24 October 2024 28



## If you have any questions or require advice, please contact the **Occupational Safety and Health Department**

arbeitsschutz@uni-frankfurt.de



or the other departments in the area of occupational safety and health and environmental protection.

http://www.uni-frankfurt.de/74290366/Referate Arbeits Gesundheits und Umweltschutz